

Phil Parry
Chairman, Spinnaker Global Ltd

Phil co-founded shipping recruitment and maritime HR consultancy Spinnaker Global in 1997. Phil previously practised as a solicitor with law firm Ince & Co where he specialised in shipping and insurance law. He was awarded an Honorary Doctorate in Business by Plymouth University in 2012.

Phil is widely acknowledged for his extensive network within the maritime world within which he and his company have been responsible for the recruitment of countless business leaders, board members and heads of industry bodies. He is an expert in maritime HR and benchmarking issues and was the founder of The Maritime HR Association, which is the global shipping industry's major source of compensation and benefits data and now stands at 100 member companies.

Phil has been an external examiner on Shipping Masters degree courses, and writes and speaks frequently on maritime and personnel issues. He has represented BIMCO on the BIMCO/ISF Manpower Steering Committee since 2005, is a Trustee of the Maritime London Officer Cadet Scholarship and former Chair of the Plymouth Nautical Degree Association. He is an advisor to Henley Business School's Maritime Masters degree. He founded and is Chair of the shipping industry OSCAR fundraising campaign for Great Ormond Street Hospital for Children, which has raised over £1.5m.