

Phil Parry

Phil co-founded Spinnaker in 1997 and is widely acknowledged for his extensive network within the maritime world. He is an expert in maritime HR and benchmarking issues and was the founder of The Maritime HR Association, which is the global shipping industry's major source of compensation and benefits data.



Prior to establishing Spinnaker, Phil was a maritime lawyer and practised with shipping law firm Ince & Co where he specialised in shipping and insurance law.

Since 1997, he has recruited hundreds of leaders worldwide for just about every type of shipping employer including shipowners, industry bodies, trading groups, oil majors, consulting firms, banks, suppliers, law firms, marine insurers and shipbrokers.

Phil has been an external examiner on Shipping Masters Degree courses, writes and speaks frequently on maritime and personnel issues and represented BIMCO on the BIMCO/ISF Manpower Steering Committee in 2005, 2010 and 2015. He was awarded an Honorary Doctorate in Management by the University of Plymouth in 2012.

Appointments:

- Trustee, Maritime London Officer Cadet Scholarship.
- Director, Maritime London
- Chair of the OSCAR Campaign
- Past Chair PYNDA Plymouth Nautical Degree Association
- Advisor to Henley Business School's Maritime Masters degree

Outside of work Phil restores vintage Porsches and founded and is Chair of the shipping industry OSCAR fundraising campaign for Great Ormond Street Hospital for Children, which has raised almost £2m for leukaemia and bone marrow transplant research.

Phil Parry, Chairman

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